



corporate citizenship

Corporate Citizenship @ Steel

The social commitment of thyssenkrupp Steel Europe AG

November 2023 | CHRO | Engagement & Transformation | Corporate Citizenship

engineering.tomorrow.together.



thyssenkrupp

Corporate citizenship is part of Steel

We take responsibility for the community in which we live and work

Social commitment is an ongoing obligation

Even in challenging times, thyssenkrupp Steel Europe AG is fully committed to society. Why? Due to its corporate responsibility, the steel producer strives to develop the places where tkSE AG is active into communities worth living in. To achieve this goal, both small and large projects are realised in close cooperation with local partners. Great importance is attached to dialogue and cooperation on an equal footing.

For thyssenkrupp Steel, commitment to people at the company's locations, the positive shaping of the environment and the promotion of enthusiasm for technology are a within the company's DNA. The company, headquartered in the heart of the Ruhr region, has always regarded itself as an active member of society, based on the traditions of its predecessor companies. The aim is to improve the social environment at the locations and make it more worthy for local people to live in. tkSE AG wants to contribute to overcoming current social challenges and use its entrepreneurial expertise for the benefit of all, especially for disadvantaged groups. As a "good corporate citizen", thyssenkrupp Steel AG is active in a variety of ways in various local projects, co-operations, multi-stakeholder initiatives and associations that serve the common good. Through its social commitment, the steel producer assumes its responsibility and actively engages with current social issues.

Continuous dialogue with the local community, initiatives, organizations, employees, politicians and representatives of civil society to discuss socially relevant issues is therefore a matter of course. As part of its social commitment, thyssenkrupp Steel respects the customary rights, customs, values and interests of the local community. The social commitment is orientated towards the guiding principle of tkSE "engineering.tomorrow.together". For this reason, education, environmental awareness and social commitment in the areas surrounding the sites are promoted on a project-related basis without creating dependencies. The voluntary commitment of the social inclusion of employees is an essential component of a socially functioning environment and is expressly supported by the company.



thyssenkrupp Steel is involved in projects around its sites

in three targeted fields of activity



Enabling Learning

- Encourage **enthusiasm for technology** and interest in STEM fields.
- Enabling **opportunities** for participation in social life and work through education.



Strengthening Social Bonds

- Empowering **children and young people**.
- Strengthening **the community**.
- Enabling **people to help themselves**.
- Supporting **the social concerns** of the local population at the **site**.



NEW

Protecting The Environment

- Promoting **sustainable citizens' initiatives**: Support social change towards sustainability.
- Promotion of **sustainable consumption** and innovative working and business models.
- Increasing public interest in the environment and Sustainability.

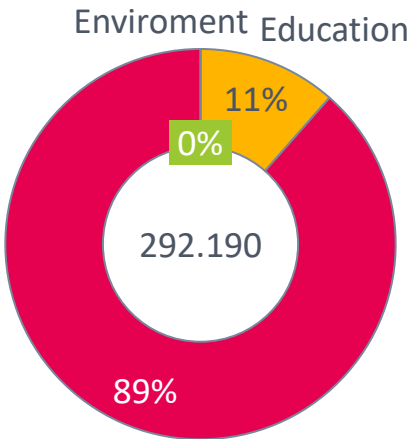


The commitment in figures

Financial year 2021/22

300.000

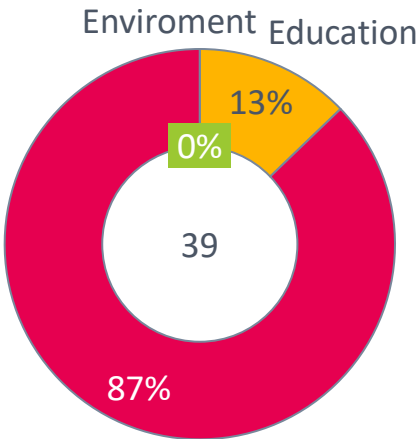
euros were used by SE-AG in the 2021/22 financial year for our social commitment.



Social affairs

39

SE-AG carried out charitable activities at our locations in the 2021/22 financial year.



Sozial affairs

402

hours, employees took part in corporate volunteering projects.



Partner in the 2021/22 financial year

Aktionkinderschutz e. V.
Alexianer Werkstätten
Bunter Kreis Duisburg e.V.
Bürgerstiftung Duisburg GAG
Christliches Hospiz Essen- Werden gGmbH
David-Roentgen-Schule
Dortmunder Tafel e.V.
Förderverein der Freiwilligen Feuerwehr LG201
Förderverein Hospize St. Vinzenz Pallotti
Frauenhaus Bochum
Freunde des Hoesch-Museums e. V.
Friedensdorf International
Gesellschaft der Freunde der Duisburger Philharmoniker e.V., Duisburg
GHS Gneisenaustraße
Herzenswärme Duisburg e.V.
Immersatt - Kinder- & Jugendtisch e. V.
Johanniter-Unfall-Hilfe e. V. - Dienststelle Nord
Kinder- und Jugendhospizstiftung Balthasar
Kindertagesstätte Regenbogen e.V.
Krebshilfe für Kinder e. V.

We would like to thank you for your trusting cooperation in the realisation of effective projects.

Malteser Hospiz St. Raphael
Nachbarschaftshilfe "Marten aktiv" e.V.
Pfarrei Liebfrauen
PKD Gelsenkirchen gemeinnützige GmbH
Siegener Tafel e.V.
Sportfreunde Hamborn 07, Fußball
Sportfreunde Hamborn 07, Handball
Stiftung Deutsche Krebshilfe
Stiftung TalentMetropole Ruhr gGmbH
Tiere in Not e.V.
Tierhilfe Dinslaken-Voerde e.V.
Tierschutzverein Moers und Umgebung e.V.
Tierschutzverein Siegen und Umgebung e.V.
Tierschutzzentrum Duisburg e. V.
Verein Jugendhilfe & Soziales Duisburg e.V.
Verkehrswacht Duisburg e. V.
ZDK Gesellschaft Demokratische Kultur gGmbH

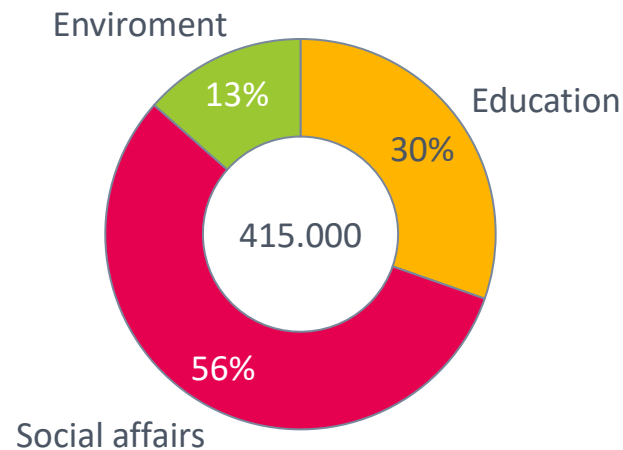


The commitment in figures

Financial year 2022/23

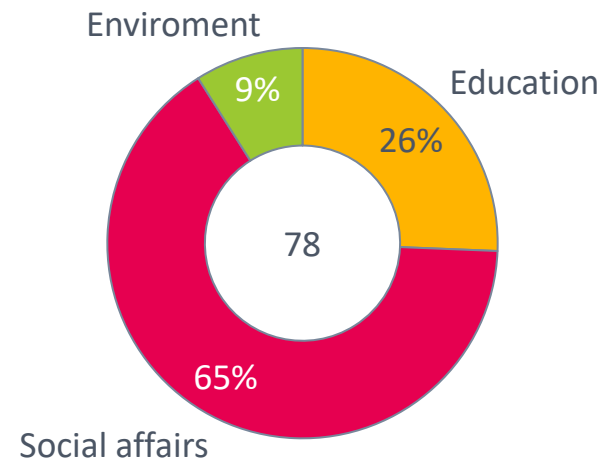
415.000

euros were used by SE-AG in the 2022/23 financial year for our social commitment.



78

SE-AG carried out charitable activities at our locations in the 2022/23 financial year.



1.460

hours, employees took part in corporate volunteering projects.



Partner in the 2022/23 financial year

We would like to thank you for your trusting cooperation in the realisation of effective projects.

1001plateau e.V.		
Aktionkinderschutz e. V.		
bea – bochumer ehrenamtsagentur e.V.	Immersatt - Kinder- & Jugendtisch e. V.	Städt. Gemeinschaftsgrundschule Hochfelder Markt
Bernhard KRONE Holding SE & Co. KG	Internationales Jugend- und Kulturzentrum "Kiebitz" e. V.	Städtische Katholische Grundschule Henriettenstraße
Bürgerstiftung Duisburg GAG	Jugendfeuerwehr Kreuztal	Stadtverwaltung Duisburg
Deutsches Kinderhilfswerk e. V.	Katholische Kirchengemeinde St. Ludgerus	Steinbart-Gymnasium, Duisburg
Deutsches Rotes Kreuz, Kreisverband Duisburg e. V.	KiK-Förderverein der Kinder- und Jugendklinik Helios St. Johannes	Stiftung 2°
Diakonisches Werk Dortmund und Lünen gGmbH	LAVIA Familientrauerbegleitung gGmbH	Stiftung Bunter Kreis
Dr.-Ing. Hans-Toni Junius-Stiftung	Lebenshilfe Duisburg gGmbH	Stiftung Deutsche Krebshilfe
Duisburger Werkkiste Katholische Jugendberufshilfe gemeinnützige GmbH	livingroom - help youth grow e.V.	Stiftung Kinderglück
Europäischer Tier- und Naturschutz e. V.	Machbarschaft Borsig11 e.V.	Stiftung TalentMetropole Ruhr gGmbH
Ev. Hospiz Siegerland	Naturwerkstatt - Verein für Umweltbildung e. V.	Studenten-Wohnhilfe e.V.
Evangelisches Krankenhaus Wesel GmbH	Nikolauskloster	Tabaluga Kinderstiftung
Flüchtlingshilfe Duisburg-Neudorf e.V.	Ökumenische Bahnhofsmision Dortmund	Tausche Bildung für Wohnen e.V.
Förderverein Hüttenhelden e. V.	Palliativnetz Bochum e.V	Tierschutzverein Bochum
Frauenwürde e.V.	Projekt LebensWert gGmbH	TU Bergakademie Freiberg e.V.
Freunde des Hoesch-Museums e. V.	RhineCleanUp gGmbH	Verein des Abtei-Gymnasiums in Duisburg-Hamborn e. V.
Gänseblümchen-NRW e. V.	Ruhrorter Turnverein 1860 e.V.	Verkehrswacht Gelsenkirchen e. V.
Gast-Haus Ökumenische Wohnungslosen-Initiative E.V.	RWTH Aachen, Stabstelle Relationship Management	VIA Ruhr - Verein für integrative Arbeit e.V.
Gesellschaft der Freunde der Duisburger Philharmoniker e.V., Duisburg	Schulverbund Städt. Gemeinschaftsgrundschule Im Reimel	Zebras helfen Zebras e.V
Heimstatt St. Barbara e.v.	SKFM Kita Wattenscheid	Zoo Duisburg AG
Herzenswärme Duisburg e.V.	Sport- und Freizeitverein Budokan e. V.	

